

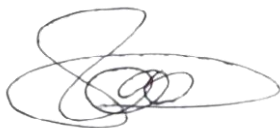
ENVIRONMENTAL & SUSTAINABILITY POLICY STATEMENT

SRC Group is committed to adopting practices aimed at minimising the environmental impact of its operations and supporting the principles of sustainable development. In accordance with current legislation and good environmental practice, care will be taken in all stages of our operations to ensure that the least possible damage is done to the environment. To achieve this, we are setting and continuously reviewing meaningful and measurable objectives in line with the strategic direction of the business. We strive to continually improve our environmental and sustainability performance.

In pursuing this policy, the company is committed, subject to sound business practice and economic practicability, to the following:

- Managing existing and new processes to improve sustainability whilst preventing the pollution of air, water and soil using the best available techniques not entailing excessive costs.
- Reducing consumption of materials, fuel, water, energy and using renewable or recyclable resources where possible.
- Reasonably aim to procure goods and products from sustainable, local, ethical, responsible sources.
- Minimising the production of waste by evaluating operations and disposing of that waste in a way that will minimise harm to the environment.
- Eliminating or reducing the use of substances known to be environmental toxins or prescribed substances.
- Working with our customers to meet their environmental obligations whilst aiming to embed the principles of sustainable development within our work.
- Considering environmental and sustainability issues when making investments in new equipment, technology, and processes.
- Where applicable, conducting environmental and sustainability impact assessments.
- Providing training and facilities to allow the implementation of this policy.
- Encouraging suppliers and subcontractors to demonstrate a responsible attitude to the environment and sustainable development.
- Developing, in conjunction with the appropriate authorities, procedures to deal with the limit of environmental impact of site emergencies.
- Avoid causing nuisance to neighbours and consider the rights and opinion of others in managing our activities.

The principles of this policy apply to all company employees and interested parties. The policy is communicated accordingly through the organisation and is made available to interested parties upon request. The responsibility for coordinating environmental activities throughout the company lies with senior management.

A handwritten signature in black ink, appearing to be 'Oliver Rees', written over a faint circular stamp or watermark.

Oliver Rees
Managing Director

May 2024