

COMPANY HEALTH AND SAFETY POLICY STATEMENT

The Board of Directors' Policy is to safeguard as far as is reasonably practicable the health, safety and welfare of its employees and others who may be affected by our undertakings.

The Directors of Sewells Reservoir Construction Ltd (SRC Group) consider Health and Safety vital in the business's success and are responsible for ensuring effective management systems through comprehensive planning and delivery, continual monitoring, and review processes. Through visible and active commitment, their involvement promotes safe and healthy working, sets an example, and generates an excellent culture in line with company values essential for workforce engagement and improves our performance standards.

The Board recognises that effective leadership is key to business success. It encourages employees and members of our Supply Chain to bring new ideas to the business and apply positive behavioural standards to ensure we all go home safely each day.

The Board firmly believes that Strong Leadership and **Worker Engagement** result in a **Safe work Environment**.

With the Board's involvement, individual Managers hold responsibility for and demonstrate leadership in their business areas. Employees have their duty to act responsibly, actively participate in carrying out our policy and cooperate with others to minimise the likelihood of accidents, incidents, and dangerous occurrences.

It is the Policy of SRC Group to:

- Provide and maintain a safe place of work, safe systems of work, plant and equipment that is safe and without risk to the safety and health of all employees and third parties who may be affected by its undertakings, so far as is reasonably practicable.
- Prevent instances of work-related ill-health.
- Allocate sufficient resources to enable the Health and Safety Policy to function effectively.
- Monitor and review Health and Safety Management performance to ensure legal compliance and continual improvement.
- Set and review Health and Safety objectives to improve performance.
- Promote joint consultation with employees, third parties, the Health and Safety Executive, and other relevant organisations.
- Comply with statutory regulations, approved codes of practice recognised guidance notes, and other requirements applicable to the organisation.
- Seek to minimise environmental disturbance and pollution so far as reasonably practicable.
- Endeavour to ensure that all members of our Supply Chain apply Health and Safety standards compatible with our Health and Safety Policy.
- Provide information, instruction, training, and supervision to allow employees to carry out their duties without risks to themselves, others and the environment.

We are committed to improving our performance, investigating accidents and incidents, reviewing the results of audits, and continually reviewing and updating our management systems.

A handwritten signature in black ink, appearing to read 'Oliver Rees', written over a light blue circular stamp.

Oliver Rees
Manager Director

January 2025