

ENVIRONMENTAL & SUSTAINABILITY POLICY STATEMENT

SRC Group is committed to minimising the environmental impact of its operations and supporting the principles of sustainable development. In accordance with current legislation, regulatory requirements, and good environmental practice, care is taken at all stages of our operations to ensure the least possible harm to the environment and to protect human health.

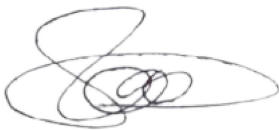
To support this, we have established a Competency Management System (CMS). The CMS ensures that individuals at all levels, whose work can affect environmental protection, are technically competent to carry out their responsibilities. The CMS enables SRC Group to demonstrate compliance with environmental permits and to satisfy regulatory expectations through the development, maintenance, and verification of competence. Responsibility for the management and oversight of the CMS lies with the Waste Compliance & Technical Manager.

To achieve our commitments, we set and continuously review meaningful, measurable objectives aligned to the strategic direction of the business. We strive to continually improve our environmental and sustainability performance.

In pursuing this policy, the company is committed, subject to sound business practice and economic practicability, to:

- Managing existing and new processes to improve sustainability whilst preventing pollution of air, water, and soil using the best available techniques not entailing excessive costs.
- Reducing consumption of materials, fuel, water, and energy, and using renewable or recyclable resources wherever possible.
- Procuring goods and products from sustainable, local, ethical, and responsible sources wherever reasonably practicable.
- Minimising the production of waste by evaluating operations and managing waste disposal in a manner that minimises environmental harm.
- Eliminating or reducing the use of substances known to be environmental toxins or prescribed substances.
- Working collaboratively with customers to help meet their environmental obligations while embedding the principles of sustainable development into our work practices.
- Considering environmental and sustainability issues when investing in new equipment, technology, and processes.
- Conducting environmental and sustainability impact assessments where applicable.
- Providing training, resources, and facilities necessary to implement this policy effectively, ensuring personnel are competent through the CMS framework.
- Encouraging suppliers and subcontractors to demonstrate responsible environmental and sustainable development practices.
- Developing and maintaining, in conjunction with appropriate authorities, procedures to limit environmental impacts in the event of site emergencies.
- Avoiding causing nuisance to neighbours and respecting the rights and opinions of local communities in managing our activities.

The principles of this policy apply to all company employees and interested parties. The policy is communicated accordingly through the organisation and is made available to interested parties upon request. The responsibility for coordinating environmental activities throughout the company lies with senior management.



Oliver Rees
Managing Director

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